

COMMISSION ON THE STATUS OF WOMEN COUNTY OF ALAMEDA 1730 FRANKLIN ST. SUITE 200 OAKLAND, CALIFORNIA 94612 (415) 874—5937

THESE CUTS HAVE BEEN MADE IN HUMAN SERVICES PROVIDED BY THE COUNTY:

- * Closing of libraries
- * Cutting off many general assistance welfare recipients
- * Reduction of General Assistance payments to maximum of \$100.00 per month
- * Closing of the emergency home for dependent children
- * Worker layoffs in social services -means less direct help to the poor
- * Cut community-based Mental Health by \$351,635.00
- * Closing of several courts getting justice will take longer
- * Close Las Vistas Juvenile Camp
- * Close work-furlough for male and female County prisoners
- * Cancel all general fund drug rehabilitation contracts
- * Cancel revenue sharing human services contracts, which means no more:
 - -Rape crisis services
 - -No more women's centers providing counseling, workshops, & referrals
 - -No more women's health clinics
 - -No more child care coordination
 - -No more emergency food & shelter for women
 - -No more transportation programs for elderly and disabled

OTHER CUTS BY CITIES AND SPECIAL DISTRICTS:

- * Mass closing of child care programs
- * Mass closing of recreation programs, or fees so high poor people will not be able to use them
- * Elimination of summer school
- * Elimination of summer programs for handicapped & retarded adults and children
- * Closing of several regional parks
- * Almost certain increases in bus fares some to double

WHO SUFFERS? WE ALL DO.

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COMMISSION ON THE STATUS OF WOMEN
COUNTY OF ALAMEDA
1221 Oak Street

% Supervisor Raymond's Office Oakland, California 94612 August 19, 1978

INSTITUTE OF GOVERNMENTAL STUDIES LIDRALY

AUG 3 1 1978

UNIVERSITY OF CALIFORNIA

Honorable Board of Supervisors County of Alameda Administration Building 1221 Oak Street Oakland, California 94612

Dear Supervisors:

Representatives of the Children's Commission, Human Resources Commission, and the Status of Women of Alameda County met with Mr. Mel Hing, County Administrator, on July 28, 1978, to point out the necessity of minimal staffing in order for the Commissions to be able to function efficiently and effectively. I spoke with Mr. Hing on August 16, 1978, and was disturbed to learn that staffing for the Commissions is not currently recommended in his budget proposal submitted to you.

At the present time, the Commission on the Status of Women has all files in boxes in Supervisor Raymond's office. The tremendous amount of effort that has been expended in the past to develope resources and other valuable information is currently inaccessible. This summer I have been trying to handle both telephone calls from many parts of the State and to handle the large volume of correspondence that comes to the Commission. This has been a most frustrating and ineffective method of trying to provide necessary information to those seeking assistance. A staff person familiar with the many resources, references, and files could effectively handle these calls if they had access to the files. Such basic documents as the Directory of Organizations Promoting Equal Employment Opportunities for Women have been secured from a personnel director to whom the Commission made the document available. Information on the Displaced Homemakers program, an exemplary model in the United States, was referred several times before the necessary information was received. These are just a few of the many problems I have attempted to deal with this summer. My personal telephone bill has been over \$100.00 for the last two months. My postage cost is excessive even though some of the mailing cost is being handled by Supervisor Raymond's office. The mail needing postage has been delivered to Mrs. Raymond's home by me. Additional travel has been necessary in order for me to use the Livermore Valley Unified School District's Xerox maching using Commission paper.

My efforts on behalf of the Commission are equaled by the other Commissioners on the Status of Women. As a teacher/school administrator, I have been fortunate to have the time to devote to serving the needs of women in Alameda County. With school starting soon, I will be unable to devote full time to the Commission nor will the other Commissioners as we are all employed outside the home. My desire to be appointed a Commissioner stemmed from my belief my education, experience, and

employment could benefit women in Alameda County. Providing makeshift service to women is under-utilization of your Commissioners and is inadequate for the needs of women in this county.

In order for the Commission on the Status of Women to be viable and effective in Alameda County, it is absolutely essential that some staff be provided. A central location is needed, a competent staff knowledgable in women's needs and resources is a necessity, as well as a telephone and all of the above made known to women in Alameda County who have been groping in the dark without the Commission office as a resource.

The needs of women in Alameda County have not changed despite the loss of revenue mandated by Jarvis Gann. The status of women in this county is still in need of improvement, advancement, and assistance. The Commission, in their 1977 Annual Report, pointed out that women are still not being given full rights in the areas of employment, health, credit, education, and legal service. In areas of childcare, affirmative action, and social services for women, there has been little improvement and it appears these services will be drastically reduced by those agencies who are funded by revenue sharing.

The Commissioners sincerely feel we have provided direct service to your female constituents in a way which your office staff is not equipped to do. In essence, we are an extension of the Supervisors providing service and assistance to fifty per cent of Alameda County's population. The Commission has worked directly with over twenty-five women's organization and commissioners, staff, and committee consultants have spoken to numerous women's organizations. We have provided direct services to women even though these services are not measured in dollars and cents. How many women will be unable to find employment without the Commission? Where will their children stay if they are unable to locate childcare centers? Who will locate a haven for battered women and children? Who will cry and comfort the raped woman? Who will encourage and support the displaced homemaker who abruptly has been thrust upon the unreceptive job market? Perhaps welfare is the solution to all of the above questions. In my opinion, the Commission on the Status of Women in Alameda County, adequately staffed, is a far better solution. We give freely of our time. our knowledge, and our commitment to women but all of these are futile without a central office to channel these talents effectively.

Attached is a letter I received from Pamela Faust, Executive Director, California Commission on the Status of Women. Her letter addresses the subject of a test which would have a disparate impact on women and it highlights the concerns of many regarding compliance with Title IX, a federal law that is now six years old. More importantly, the letter indicates quite clearly the eyes of California are focused on Alameda County. We all look to see if your concern for women is such as to enable us to carry on with the great task remaining before us. We need staff to continue to serve the women of this county and help them move forward realizing half the human race cannot move forward leaving the other half behind.

Mary Blanchard Ruhn

Mary Blanchard Rohn, Vice-Chairperson Commission on the Status of Women

cc: Members of the Board, Commissioners, County Administrator, County Auditor-Controller, California Comm. Status of Women



COMMISSION ON THE STATUS OF WOMEN
COUNTY OF ALAMEDA
1730 FRANKLIN ST. SUITE 200
OAKLAND, CALIFORNIA 94612
(415)874—5937

October 20, 1978

IMPORTANT

IMPORTANT

IMPORTANT

IMPORTANT

ECONOMIC WAR DECLARED!

The Alameda County Community Women's Alliance (ACCWA), on the part of the Commission on the Status of Women, will be presenting a resolution to the County Board of Supervisors calling for support of women's agencies and women-defined services in Alameda County.

WE NEED YOUR SUPPORT!

The Commission on the Status of Women in Alameda County was the only Commission defunded in the State of California. Women's services and women's agencies have lost a powerful and supportive voice.

Once again - despite the fact that women make up more than a majority of the population - it is women who are losing the most in post-Jarvis-Gann.

- * 61% of those layed-off in the County of Alameda were women.
- * Emergency housing, childcare, mental health services, job counseling, battered women's shelters, rape centers ARE BEING CUT OUT OF THE COUNTY BUDGET.

THIS IS ECONOMIC WAR!

- * We need our services
- * We need our Commissioners

IF WE DON'T DEFEND OURSELVES
NO ONE ELSE WILL!
COME TO THE MEETING OF THE
BOARD OF SUPERVISORS
OCTOBER 31st (9AM-NOON)
1221 OAK STREET, FLOOR 5
OAKLAND, CA

BERKELEY WOMEN'S CENTER 2112 Channing Way Berkeley, California 94704 548-4343 548-4345

This notice prepared by Shawn Bronzli (548-7829) for the Commission and ACCWA

BERKELEY WOMEN'S CENTER
2112 Channing Way
Berkeley, California 94704
548,4343 548,4345

Permit No. 245

Laurel Burley 552 Howell Street Oakland, CA 94609

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BOARD OF SUPERVISORS ALAMEDA COUNTY

REGULAR MEETING

TUESDAY, OCTOBER 31, 1978

SUPERVISORS' CHAMBERS (ROOM 512)
FIFTH FLOOR
ALAMEDA COUNTY ADMINISTRATION BUILDING
1221 OAK STREET
OAKLAND, CALIFORNIA 94612

VALERIE RAYMOND

CHARLES SANTANA (CHAIRMAN)
FRED F. COOPER
JOSÉPH P. BORT
JOHN GEORGE

1ST DISTRICT
2ND DISTRICT
4TH DISTRICT
5TH DISTRICT

MELVIN HING COUNTY ADMINISTRATOR

RICHARD J. MOORE COUNTY COUNSEL

WILLIAM MEHRWEIN CLERK OF THE BOARD

The Board of Supervisors welcomes you to its meetings which are regularly scheduled each Tuesday, and your interest is encouraged and appreciated.

The agenda is divided into two sections:

CONSENT CALENDAR - These matters include routine financial and administrative actions, appear in the blue section,

REGULAR CALENDAR - These items include significant financial and administrative actions of special interest, appear in the white section, are classified by program areas and are usually approved by a single majority vote for each program. The regular calendar also includes "Set Matters", which are noticed hearings, work sessions and public hearings.

Any member of the Board may request and receive a one-week continuance on any item appearing for the first time.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Please walk to the rostrum and after receiving recognition from the Chair, give your name and address, and your comments or questions. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the specific subject under discussion. Time limitations shall be at the discretion of the Chair or Board.

Pursuant to Board policy, all matters for the next Tuesday's agenda shall be received by the Clerk, Board of Supervisors prior to 4 p.m. on the preceding Wednesday and prior to 4 p.m. on the preceding Tuesday, when a holiday intervenes.

CALL TO ORDER AND SALUTE TO FLAG.

APPROVE MINUTES OF REGULAR MEETING TUESDAY, OCTOBER 24, 1978.

CONSENT CALENDAR
(See Appendix (blue) for detail).

REGULAR CALENDAR

SET MATTERS

10 A.M.

S-1 Receive bids for the improvement of a portion of Bartlett Avenue from Hesperian Boulevard to Royal Avenue, all in Eden Township - BIDS OPENED BY PUBLIC WORKS DEPARTMENT ON TUESDAY, OCTOBER 17, 1978 - CONTINUED FROM OCTOBER 24, 1978 (AGENDA ITEM S-1).

10:15 A.M.

S-2 Hearing on the request of BESSIE BARON for a refund of tax penalty in the amount of \$41.01 for the 1977-78 fiscal year on Account No. 29-986-14-10.

9:00 A.M.

PUBLIC WORKS

1. Director - recommending that County Counsel be authorized to proceed against the surety company in order to complete the improvements as called for in the contract for Tract 3521 - CAO RECOMMENDS: APPROVE.

HEALTH CARE SERVICES

- Mental Health Director recommending execution of agreement with the Marin County Sub-Acute Residential Treatment Program, Inc., providing for Nursing Care to Mental Health Patients and for an éncumbrance of funds in the amount \$43,303.00 CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.
- 3. Mental Health Director recommending execution of agreement with Mental Health Management, Inc., providing day treatment services to Mental Health Patients under Short-Doyle and encumbrance of funds in the amount-of \$401,500.00 CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.
- 4. Director recommending execution of contract with Narcotic Education League providing for residential drug treatment programs which serve Probation Clients CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.
- 5. Director recommending acceptance of 'prime' contract with the State of California and execution of three sub-contracts with Project Eden, NEL, and GROUP CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.
- 6. Director submitting 1978-79 County Drug Abuse Plan CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.

SOCIAL SERVICES

7. Sophia Rae Kagel - submitting resignation as a member of the Advisory Commission on Aging - CAO RECOMMENDS: POLICY.

GENERAL ADMINISTRATION

- 8. County Administrator letter re: Mid-Year Budget Transfers.
- 9. VOIDED.
- 10. County Administrator letter re: Amendment to Administrative Code Section 2-10.12
- 11. County Administrator letter re: Contract/Automated Mapping Project.
- 12. County Administrator letter re: Legislative Proposals for 1979.
- 13. Alameda County Fair Association forwarding a budget transfer request in the amount of \$100,000.00 to cover unanticipated expenses for the 1978 race meet CAO RECOMMENDS: APPROVE.
- 14. City of Albany forwarding nomination of Councilman Louis L. George as representative to the Housing Authority for the City of Albany CAO RECOMMENDS: POLICY.
- 15. County Counsel forwarding a proposed ordinance changing the name of the Information Services Department to the Data Processing Department CONTINUED FROM OCTOBER 24, 1978, AGENDA ITEM 29.
- 16. Alameda County Women's Alliance requesting a resolution supporting in principle the need for Women's Agencies and for women to find services in Alameda County and also requesting one full-time staff person be reassigned for the Commission on the status on women CAO RECOMMENDS: DENY.

LAW AND JUSTICE

- 17. County Administrator letter re: Bar Association Conflicts Contract.
- 18. Sheriff recommending execution of contract with Kathleen Blake providing support services for the Alameda County Law Enforcement Coordination Program CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.
- 19. Sheriff recommending execution of agreement with Steven Campos providing for Administrative Assistant Citizens Coordinator services to the Regional Crime Prevention Partnership Program CAO RECOMMENDS: APPROVE AND AUTHORIZE CHAIRMAN TO SIGN.
- 20. Chief, Probation Officer recommending approval in principle contracts for BAPC Consultant Service CAO RECOMMENDS: APPROVE.
- 21. Supervisor Bort forwarding notice of resignation of Peter C. Jurs from the Commission for the Prevention of Juvenile Delinquency - CAO RECOMMENDS: POLICY.
- 22. County Administrator letter re: Santa Rita Library Services. CONTINUED FROM OCTOBER 17, 1978, AGENDA ITEM 26.
- 23. Penny Deleray submitting resignation as a member of the Post Sentence Advisory Committee CAO RECOMMENDS: POLICY.
- 24. John Mann submitting resignation as a member of the Post Sentence Advisory Committee CAO RECOMMENDS: POLICY.
- 25. Supervisor Bort requesting an in-house study of a new concept for an alternative to straight jail sentencing.

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CONSENT CALENDAR

9:00 A.M.

PUBLIC WORKS

- 26. Director recommending acceptance and recording of grant deed from James E. Wilburn in declaring a part of Cowell Street, Ranspot Drive, into the County Highway System at no cost to the County.
- 27. Director recommending acceptance of final map and grant of easement on Tract 3921.
- 28. Director recommending acceptance of final map and in-lieu deposit in the amount of \$4,050.00 on Tract 4098.
- 29. Director recommending the following in connection with the construction of a mini-park at El Dorado Avenue and Sonoma Street in Eden Township:
 - (a) Accept work;
 - (b) Grant 62-day time extension; and
 - (c) Approve final payment to contractor, Collishaw Corporation in the amount of \$5,116.95.
- 30. Director recommending adoption of change order no. 2 to the contract with Vitton Construction Company for the alterations at Fairmont Hospital B, C, and H Buildings at a net additive cost of \$367.57.
- 31. Building Official recommending a refund of Building Permit Fee to Dailey Design and Drafting in the amount of \$266.00 and that \$89.00 be retained to cover the permit processing fee.
- 32. Building Official recommending refund of Building Permit Fee to Anthony Pools in the amount of \$154.00 and that \$51.00 be retained to cover the permit processing fee.
- 33. Director forwarding report on failure to return plans and specifications and recommending forfeiture of deposits in the amount of \$225.00.

FLOOD CONTROL

- A. Director recommending execution of contract with William P. Young, Inc., for the improvement of Line M, at Royal Ann Drive, Union City, Zone No. 5 Project.
- B. Director recommending approval and authorization for sale of excess property, San Leandro Creek Federal Flood Control Project Right of Way, Zone No. 13.

HEALTH CARE SERVICES

- 34. Director recommending execution of contract with Project Eden providing for 20 bed residential drug free services.
- 35. Director recommending execution of eight (8) State funded drug abuse contracts with Community Groups for the period October 1, 1978, through June 30, 1979.
- 35a. Director recommending execution of seven (7) State funded Alcoholism contracts with Community Groups for the nine month period from October 1, 1978, through June 30, 1979.
- 36. Director, Mental Health Services recommending cancellation of existing contract with Patricia Heldman, M.D., and execution of new contract providing for professional services on a half-time basis to the County Mental Health Program as a Staff Psychiatrist transfer of funds in the amount of \$14,038.00 and establishment of an additional Psychiatric Social Worker II Position.

HEALTH CARE SERVICES (CONTINUED)

- 37. Director, Mental Health Services recommending execution of eight (8) revenue sharing contract amendment providing for Mental Health Services through February 28, 1979.
- 38. Director recommending execution of five (5) revenue sharing contract amendments providing for primary care services through February 28, 1979.
- 39. Director recommending execution of six (6) revenue sharing contract amendment providing for alcoholism services through January 28, 1979.
- 40. Director recommending execution of five (5) revenue sharing contract amendments providing for youth intervention programs through February 28, 1979.
- 41. Director requesting discharge from accountability and transfer of accounts to the suspense ledger.
- 42. Steven Kallison, M.D. submitting resignation as a Staff Psychiatrist Physician II with the East Oakland Community Health Center, effective November 12, 1978.

SOCIAL SERVICES

- 43. Director recommending execution of contract with ACTEB for a Centralized Intake and Job Development Program.
- 44. Director recommending execution of seven (7) Title III, Older American Act Contracts for funding of Social Services Programs.
- 45. Director recommending execution of three (3) revenue sharing contract amendment for Social Services Programs.
- 46. Director recommending execution of contract with Elizabeth Esterly providing for IHSS Assessment Methods Study.
- 47. Director recommending amendment to the Schedule of Charges for care of a dependent of the court.
- 47a. Director recommending that a Board rate of \$1,069.00 per month be approved for placements at Caravan House a Type A facility, 2361 High Street, Palo Alto, California, and that a Board rate of \$700.00 per month for placements at Woodcrest Lodge for Boys a Type B facility, at 17270 Roosevelt, Perris, California.

GENERAL ADMINISTRATION

- 48. County Administrator recommending routine personnel transactions in the Departments of Board of Supervisors and Public Works Agency.
- 49. Verified Affidavits for Cancellation of Taxes because of overreporting to the Assessor, and for refunds totalling \$8,063.55.
- 50. Verified declarations for refund of taxes totalling \$104,380.37 because of the following actions:

 Assessment Appeals Board \$9,346.77
 Corrections 44,341.41
 Exemptions 50,197.08
 Pro-Rata Cancellations 495.11
- 51. Auditor-Controller recommending refunds of double payments of taxes in the amount of \$8,849.64.

GENERAL ADMINISTRATION (CONTINUED)

52. Assessor - requesting cancellation of the assessment rolls, the adjustments affecting the value of the roll as follows:

1975-76	Secured De	ecrease	\$ 4,000.00
1976-77	TT	11	11,500.00
1977-78	27	H ·	120,087.00
1975-76	Unsecured	Decrease	29,281.00
1976-77	11	17	230,040.00
1977-78	11	11	218,684.00
1978-79	11		6,375.00

- 53. Auditor-Controller recommending a refund of property tax to Dr. Tom Eliott in the amount of \$885.79 and authorization for County Counsel to take action to recover the same funds from Mr. Charles H. Buck III who was granted said refund in error.
- 54. Tax Collector recommending execution of agreement with the City of Oakland providing for purchase of tax deeded properties.
- 55. Registrar of Voters recommending approval of distribution centers for the General Election November 7, 1978.
- 56. Auditor-Controller requesting authorization for County Counsel to take action to recover costs of overpayments in aid in the amount of \$9,510.90.
- 57. Auditor-Controller requesting discharge from accountability and transfer of accounts to the suspense ledger because of the following reasons:

Settlement/Compromise

Probate

Nuisance Value

Bankruptcy

Beyond Statute of Limitations

Decrease - no assets

Court Injunction

Unenforceable

Non-collectible Program Accounts

Collection Agency Recommends

58. Assessor - recommending an amendment of taxes on various accounts because of latelexemptions being granted.

LAW AND JUSTICE

- 59. Chief Probation Officer recommending an emergency medical care payment in the amount of \$240.00 be approved to McDowell Youth Home as reimbursement for necessary medical/dental care not covered by Medical.
- 60. Chief Probation Officer recommending execution of contract amendments for ten (10) DSO Youth Service Centers.
- 61. Chief Probation Officer recommending execution of contract amendment with University YMCA for the Berkeley OR Project.
- 62. Chief Probation Officer recommending execution of contract amendment with Urban Social Services Corporation providing for Occupational Career Guidance, Job Placement, Counseling, and Community Supportive Services.
- 63. Chief Probation Officer recommending execution of revenue sharing contract amendment with Caucus of San Leandro providing for Community Counseling.
- 64. Chief Probation Officer forwarding report on the Department's activities concerning Juvenile Court Wards in propriety programs since July 1, 1977.
- 65. County Clerk-Recorder recommending that a refund of deposit on appeal in the amount of \$179.00 be granted to Richard Logan.

MISCELLANEOUS

- 66. Nelson Wright, et al. petition for an amendment to the Zoning Ordinance, 1369th Unit CLERK RECOMMENDS: SET FOR HEARING DECEMBER 7, 1978, AT 10:30 A.M.
- 67. Charles Yurgelevic petition for an amendment to the Zoning Ordinance, 1373rd Unit CLERK RECOMMENDS: SET FOR HEARING DECEMBER 7, 1978, AT 10:30 A.M.
- 68. Enea Brothers Enterprises petition for an amendment to the Zoning Ordinance, 1378th Unit CLERK RECOMMENDS: SET FOR HEARING DECEMBER 7, 1978, at 10:30 A.M.

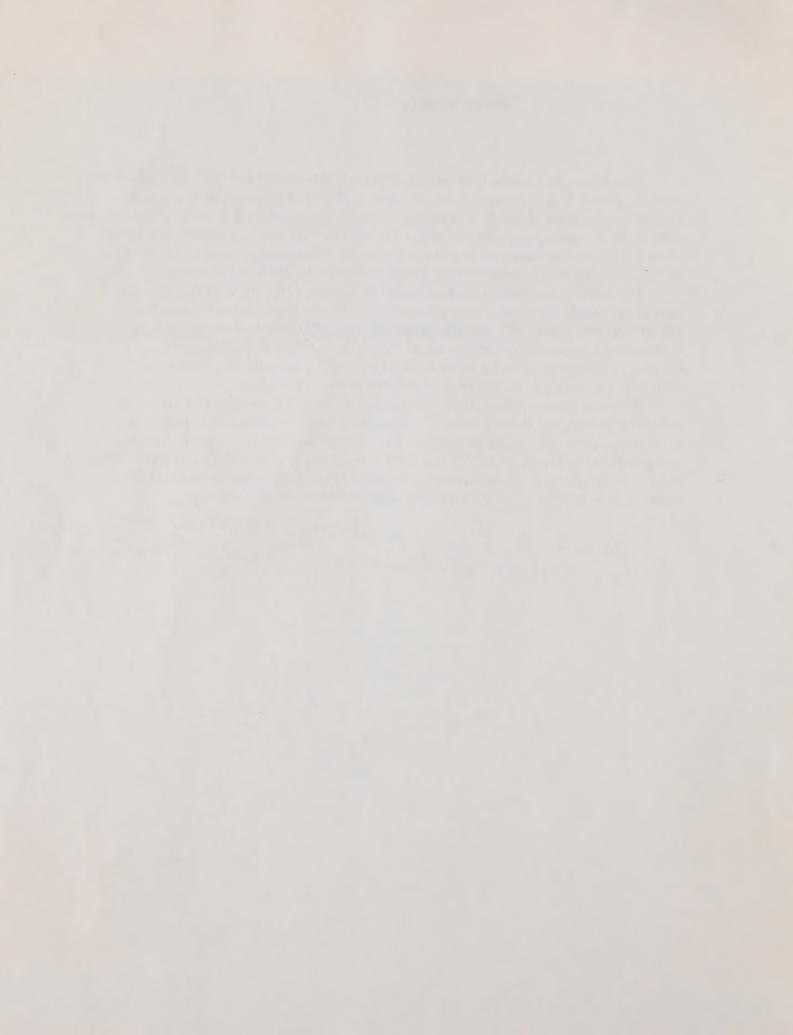
BE IT RESOLVED ...

The Alameda County Community Women's Alliance (ACCWA) in cooperation with the Commission on the Status of Women (CSW) is requesting two separate actions on the part of the Board of Supervisors today. ACCWA and the Commission have worked together closely in order to develop this request before you today. This is only one example of the kind of role the Commission took in developing an office which was addressing women's concerns in Alameda County.

Women's agencies and women-defined services are vital to the process of rectifying social inequities towards women. Due to these already existing inequities, the needs of woman must be addressed through services designed to overcome these social imbalances. Women are unequally and unjustly treated in the areas of employment, health, violent assault (i.e. rape and battery), recreation, education and childcare to name a few.

Through years of activism, women have fought to develop and maintain services to address these needs. The current social climate is parring away at years of dedicated work by both women and minorities in Alameda County. In light of these facts, ACCWA and CSW are requesting that the Alameda County Board of Supervisors acknowledge that women have unmet needs and that they support in principle women's agencies and women-defined services.

Parsed 4-1, Sup. George voting ho on grounds statement is "wishy- washy."





COMMISSION ON THE STATUS OF WOMEN COUNTY OF ALAMEDA 1730 FRANKLIN ST. SUITE 200 OAKLAND, CALIFORNIA 94612 (415) 874-5937

The Commission on the Status of Women was formed by over 200 women from Alameda County three years ago. The expectations were that Alameda County would look at the special needs of women, would watch for sex discrimination and would use the Commission as a bridge between the government structure and the communities

at-large.

In its third year, the Commission had been sturdily connected to North and South County communities, receiving over forty calls a day from women of diverse socio-economic, ethnic and geographical backgrounds. The CSW had been actively working in the areas of legislative development, information and referral, program development, needs assessment, and community organization. Every school in Alameda County had been tracked for compliance of Title IX. Women were actively working in the areas of female juveniles, women in prison, displaced homemakers, education, health, childcare and employment. Educational conferences were being held all over the county for women to further develop their economic skills. In the last year alone, there were over 80 community meetings with CSW.

The CSW was destaffed post-Jarvis-Gann. Though the second Commission on the Status of Women in the state to be formed, it appears to be the first Commission

to be defunded from Proposition 13.

The Commission served as a viable bridge for the women in Alameda County to reach the government and be heard. The bridge was being strengthened with increased community support and participation when the County snapped off the Commission as if it were part of the County Jarvis-Gann fat. However, the cost of the Commission was minimal. All the Commissioners had been volunteers. There was one staff person, one secretary and a part-time legislative analyst. The Jarvis-Gann movement is unfortunately hinged to a backlash that is chipping away at minority and women's programs-programs we have fought for and built slowly, with limited funding, over the past decade.

The Commission on the Status of Women and the Alameda County Community Women's Alliance urges the Board of Supervisors to restaff the Commission with one full-time staffperson. One such staffperson for a Commission serving an entire county is far from fat; in fact, maintaining such a cut is simply not taking women's issues and needs seriously under the guise of a tax reform movement.

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